

Copy

26 Feb.

~~12 March~~ 1999

Dr Terry Hart
12 Perry Court
Clerk Maxwell Road
Cambridge
CB3 0RS

Recorded Delivery

Dear Terry,

Following Antony Caston's request on 22nd December 1998 for you to sign six documents (copy attached) and my further request by e-mail on 5th February 1999 we have still not received any of the documents signed by you.

I should remind you that termination of your employment has not released you from the obligation to execute such documents when requested by the Company. As this is the case I would respectfully request that you execute the documents and return them to me within 7 days of the date of this letter. The Company reserves all rights to take further action if this request is not complied with.

In future if you are too busy to sign such documents in a prompt manner I can easily draw up a Power of Attorney which would allow Peptide to execute these documents on your behalf and relieve you of any further inconvenience.

Yours sincerely,

Nick Higgins
Commercial Director